# Get In Touch

For further information about the programme, please contact:

**Dr Dev Anand** 

Phone: +6016 666 0819

**Taraque Faisal** 

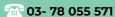
Phone: +6 0111 940 2538

Hisham

Phone: +6019 277 4130

Renita Devi (office) Phone: +03 7886 5130

www.videv.com.my





**VIDEV Consulting SDN BHD** 29-2 (6), Jalan PJU 1/37, Blok H, Dataran Prima 47301 Petaling Jaya, Selangor

Universiti Malaysia Sarawak has made every effort to ensure that the information presented in this document is accurate at the time of printing. This document is created for information only. UNIMAS reserves the right to change the content in this document at any time and without prior notice. Tuition fees are subject to an annual review.







# INTRODUCTION

The core purposes the Executive Master in Human Resource & Industrial Relations programme are to:

- Develop an understanding of theory and practice in the overall human resource management areas;
- Help students prepare effectively, through broadening their knowledge, skills and ability for a career as human resource specialists;
- Develop the ability to sensibly solve employees and organizational issues;
- Provide a reliable basis for further professional or educational enhancement in the future:

The Executive Masters in Human Resource & Industrial Relations programme provides learners with the opportunity to enhance their skills and knowledge in human resource management and to manage people in organization effectively.

### **LEARNING OUTCOME**

### PL01

Critically assess existing theory and practice in the field of HRM and Industrial Relations

### PL02

Develop an ability to undertake qualitative and quantitative research on Industrial Actions and HR issues

## PL03

Apply knowledge about qualitative and quantitative research to an HR issues towards its impact and outcomes

### **PL04**

Respond positively to problems in unfamiliar contexts

#### **PROGRAMME MODULES**

Module 1Organisational Behaviour & DesignModule 2Strategic Human Resource ManagementModule 3Strategic Human Resource PlanningModule 4Negotiation & Conflict ResolutionModule 5Integrated Talent Management & Learning

Module 5
Integrated Talent Management & Learning
Module 6
Industrial Relations Practices
Law of Discipline & Misconduct
Module 8
Strategic Performance Management
HR Leadership & Change Management
Legal & Ethical Issues in HR Management
Module 10
Module 11
Module 11

Module 11 Malaysian Industrial Law Cases

Module 12 Project Paper (Theory & Methodologies)

### **ASSESSMENT METHODS**

70% Assignment

30% Project Assessment 12 months
1 modules

#### **MODE OF STUDY**

Coursework

#### WHO SHOULD APPLY?

• Working Professionals in HR field

PROGRAMME FEE RM23,850 (inclusive 6% SST)

REGISTRATION FEE RM500

### **ENTRY REQUIREMENTS**

Passed Bachelor / Executive Bachelor / Professional Bachelor in related fields

#### OR

Other academic qualifications with at least 4 years working experience depending on UNIMAS Senate approval

#### OR

Passed Accreditation of Prior Experiential Learning, APEL (A)