

Get In Touch

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EXECUTIVE MASTER IN HUMAN RESOURCE AND INDUSTRIAL RELATIONS

STRATEGIC PARTNERSHIP

NON-MQA

INTRODUCTION

The core purposes the Executive Master in Human Resource & Industrial Relations programme are to:

- Develop an understanding of theory and practice in the overall human resource management areas;
- Help students prepare effectively, through broadening their knowledge, skills and ability for a career as human resource specialists;
- Develop the ability to sensibly solve employees and organizational issues;
- Provide a reliable basis for further professional or educational enhancement in the future;

The Executive Masters in Human Resource & Industrial Relations programme provides learners with the opportunity to enhance their skills and knowledge in human resource management and to manage people in organization effectively.

LEARNING OUTCOME

PL01

Critically assess existing theory and practice in the field of HRM and Industrial Relations

PL02

Develop an ability to undertake qualitative and quantitative research on Industrial Actions and HR issues

PL03

Apply knowledge about qualitative and quantitative research to an HR issues towards its impact and outcomes

PL04

Respond positively to problems in unfamiliar contexts

PROGRAMME MODULES

| | |
|------------------|---|
| Module 1 | Organisational Behaviour & Design |
| Module 2 | Strategic Human Resource Management |
| Module 3 | Strategic Human Resource Planning |
| Module 4 | Negotiation & Conflict Resolution |
| Module 5 | Integrated Talent Management & Learning |
| Module 6 | Industrial Relations Practices |
| Module 7 | Law of Discipline & Misconduct |
| Module 8 | Strategic Performance Management |
| Module 9 | HR Leadership & Change Management |
| Module 10 | Legal & Ethical Issues in HR Management |
| Module 11 | Malaysian Industrial Law Cases |
| Module 12 | Project Paper (Theory & Methodologies) |

ASSESSMENT METHODS

70% Assignment

30%
Project Assessment

DURATION OF STUDY

12 months

12 modules

MODE OF STUDY

Coursework

WHO SHOULD APPLY?

- Working Professionals in HR field

ENTRY REQUIREMENTS

Passed Bachelor / Executive Bachelor/ Professional Bachelor in related fields

OR

Other academic qualifications with at least 4 years working experience depending on UNIMAS Senate approval

OR

Passed Accreditation of Prior Experiential Learning, APEL (A)

PROGRAMME FEE

RM23,850

(inclusive 6% SST)

REGISTRATION FEE

RM500