

MASTER OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT

Inclusive . Global . Sustainable

FACULTY OF COGNITIVE
SCIENCES AND HUMAN
DEVELOPMENT

by coursework

FEBRUARY, JULY &
SEPTEMBER
Intakes

INTRODUCTION

The Faculty of Cognitive Sciences and Human Development currently offers a Master of Science (MSc) degree in Human Resource Development (HRD). The MSc HRD degree is designed for professionals who seek advanced knowledge, skills and confidence in the areas of human resource development and management. Students examine various aspects related to learning and instructional design processes; theories, models, adult learning and strategies. Students are given opportunities to think critically and reflect on current issues and trends of human resource management and development for application in their workplace.

The MSc HRD programme consists of taught coursework (lectures, assignments and assessments) and research paper. A minimum of 42 credits of study and Cumulative Grade Point Average (CGPA) of at least 3.0 is required for the award of the degree.

A unique feature of the MSc HRD programme is the inclusion of courses on cognition, human behavior and information technology knowledge which can be used to facilitate organisational learning. In addition, students will attend sharing sessions with the university's Alumni and practitioners in various industries that will enrich their learning experiences.

PROGRAMME STRUCTURE

Human Resource Development

- KMS 6013 Human Resource Development
- KMS 6033 Design of Training Programmes
- KMS 6053 Effective Teaching and Learning

Management

- KMS 6043 Management in the Workplace
- KMS 6063 Human Resource Management
- KMS 6083 Strategic Management

Cognition and Human Behaviour

- KMK 6053 Cognition & Organizational Behavior
- KMK 6063 Cognition & Learning

Information Technology

- KMS 6143 Information and Communication Technology for Managers
- KMS 6073 Technology for Human Resource Development

Research

- KMF 6013 Statistics for Social Sciences
- KMF 6023 Research Methods
- KMS 6152 Research Paper 1
- KMS 6164 Research Paper 2

APEL.C for Credit Transfer

Good News! Qualified students with relevant academic / practitioner / industrial experiences could take APEL C assessments (Portfolio, Challenge Test) for exemption of certain courses.

DURATION OF THE PROGRAMME

The MSc. HRD programme is a master programme by coursework over a minimum duration of 24 months, which is equivalent to 6 semester of study. For those who choose to do it at a slower pace, the maximum period of study is 4 years.

FACILITIES AND RESOURCES

To support your study, the university provides various facilities and resources:

- Perpustakaan Tun Abdul Rahman Ya'kub (PeTARY)
- Computing facilities
- Online learning support
- Knowledge sharing from industrial practitioners

WHO SHOULD APPLY

The programme aims at providing opportunities to various group of potential candidates such as:

- HR Practitioners
- Office Administrators
- Educators
- Fresh graduates from various disciplines
- Individuals who are interested in HRD
- Professional and Support Group from Public & Private Institutions

STUDENT INTAKE

- February semester (All centres)
- July semester (Learning centres only)
- September semester (All centres)

Application is open throughout the year and can be done online via: aos.ai.unimas.my

COURSE FEES

Malaysian student **RM21,272.00**

International student **RM30,500.00**

Fees include administrative, tuition and course materials for the duration of the programme. Further payment will be required if the students extend their studies.

ENTRY REQUIREMENTS

For admission into the programme, a candidate must meet the following criteria:

- A Bachelor degree with a minimum CGPA of 2.50 or equivalent, as accepted by the Senate;
- A Bachelor degree or equivalent but with CGPA less than 2.50, may be admitted subject to a minimum of 5 years working experience in the relevant field; or
- Other equivalent qualifications approved by the Senate
- For international students, a minimum IELTS Score of 5.0 or its equivalent (e.g TOEFL-525; TOEFL Computer Test -196; TOEFL Internet Test 69-70) is required.

APEL.A for Access (For Malaysian Only)

- More than 30 years of age on January in the year of application; AND
- STPM/Recognised Diploma/Matriculation/Foundation/Other Equivalent; AND
- Relevant working experience/prior experiential learning; And
- Pass the APEL A Assessment (Aptitude Test, Portfolio and Interview)

PROGRAMME SCHEDULE

Teaching and learning activities for the programme are conducted on weekends.

CONTACT US

LEARNING CENTRES

IBS College

Lot 1118, Bangunan Tabung Baitulmal,
Pelita Commercial Centre,
Jalan Sehati,
9800 Miri, Sarawak.

UNIMAS Sibul Campus

Jalan Deshon, 96000 Sibul.

SIDMA College City Campus,

Jalan Bundusan, 88300 Kota Kinabalu, Sabah,
Malaysia.

Grand International Academy Sdn. Bhd.

Unit Nos. CT-13-00 (01 & 02) 13th Floor,
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Disclaimer:

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