

# MASTER OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT

Community-Driven University For a Sustainable World

FACULTY OF COGNITIVE  
SCIENCES AND HUMAN  
DEVELOPMENT

by coursework

**OCTOBER,  
MARCH & JULY**

Intakes

# INTRODUCTION

The Faculty of Cognitive Sciences and Human Development currently offers a Master of Science in Human Resource Development (HRD). The MSc HRD degree is designed for professionals who seek advanced knowledge, skills and confidence in the areas of human resource development and management. Students examine various aspects related to learning and instructional design processes; theories, models, adult learning and strategies. Students are given opportunities to think critically and reflect on current issues and trends of human resource management and development for application in their workplace. The MSc HRD programme consists of taught coursework (lectures, assignments and assessments) and research paper. A minimum of 42 credits of study and Cumulative Grade Point Average (CGPA) of at least 3.0 is required for the award of the degree. A unique feature of the MSc HRD programme is the inclusion of courses on cognition, human behavior and information technology knowledge which can be used to facilitate organisational learning. In addition, students will attend sharing sessions with the university's alumni and practitioners in various industries that will enrich their learning experiences. This programme is also offered in UNIMAS Learning Centres.

## ENTRY REQUIREMENTS

- A Bachelor's Degree with a minimum CGPA of 2.50 or equivalent, as accepted by the Senate; or
- A Bachelor's Degree or equivalent but with CGPA less than 2.50, may be admitted subject to a minimum of 5 years working experience in the relevant field; or
- Other equivalent qualifications approved by the Senate
- For international students, a minimum IELTS score of 4.5 or its equivalent (e.g. MUET Band 3; TOEFL iBT 33; TOEFL Essential (Online) 6.5, Pearson Test of English 43, Cambridge English Qualifications and Tests 147)\* is required.

## ALTERNATIVE OPTION FOR ADMISSION

### **APEL. A for Access**

- APEL.A is applicable to local and international applicants who do not meet the regular entry requirements imposed by academic programmes at any MQF level
- Applicants applying for entry via the APEL.A must meet the minimum age requirements stipulated for the various level of qualifications
- Applicants must fulfil the minimum formal qualifications stipulated, for Master's and Doctorate level
- Applicants applying for entry via the APEL.A must have prior experiential learning

## POTENTIAL APPLICANTS

- HR Practitioners
- Office Administrators
- Educators
- Fresh graduates
- Individuals who are interested in HRD
- Professional and Support Group from Public & Private Institutions

## DURATION OF PROGRAMME

Full Time  
**2-4 years**

## PROGRAMME SCHEDULE

The programme requires students to accumulate 42 credit hours in their studies. All teaching and learning activities are conducted during the weekends (Saturday & Sunday)

## FACILITIES & RESOURCES

- Perpustakaan Tun Abdul Rahman Ya'kub (PeTARY)
- Computing Facilities
- Online Learning Support
- Resources Rooms
- Knowledge sharing from industrial practitioners

## COURSE FEES

Full Time:

Malaysian student **RM21,272.00**

International student **RM30,500.00**

Fees include administrative, tuition and course materials for the duration of the programme. Further payment will be required if the students extend their studies.

## PROGRAMME STRUCTURE

### Human Resource Development

- KMS6013 Human Resource Development
- KMS6033 Design of Training Programmes
- KMS6053 Effective Teaching and Learning

### Management

- KMS6043 Management in the Workplace
- KMS6063 Human Resource Management
- KMS6083 Strategic Management

### Cognition and Human Behaviour

- KMK6053 Cognition & Organizational Behavior
- KMK6063 Cognition & Learning

### Information Technology

- KMS6143 Information and Communication Technology for Managers
- KMS6073 Technology for Human Resource Development

### Research

- KMF6013 Statistics for Social Sciences
- KMF6023 Research Methods
- KMS6152 Research Paper 1
- KMS6164 Research Paper 2

## FAST TRACK OPTION

### APEL.C for Credit Transfer

Qualified individuals with relevant prior learning experiences could take APEL. C assessments (Portfolio/Challenge Test) for credit transfer in APEL Assessment Centre, UNIMAS.

# CONTACT US

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## **For General Inquiries**

### **Centre for Graduate Studies**

Universiti Malaysia Sarawak (UNIMAS)  
94300 Kota Samarahan, Sarawak, Malaysia.  
Website: <http://www.postgrad.unimas.my>  
Phone: +6082 58 1067/1066/1069

### **UNIMAS Business School**

Level 4, UNIMAS City Campus  
Lot 77, Section 22, KTL D  
Jalan Tun Ahmad Zaidi Adruce  
93150 Kuching, Sarawak, Malaysia.  
Website: <https://www.business.unimas.my>  
Phone: +6082 222111  
Email: [ubs@unimas.my](mailto:ubs@unimas.my)

## **Learning Centres**

### **UNIMAS Sibul Campus**

Jalan Deshon  
96000 Sibul, Sarawak, Malaysia.

### **IBS College**

Lot 1118, Bangunan Tabung Baitulmal  
Pelita Commercial Centre, Jalan Sehati  
98000 Miri, Sarawak, Malaysia.

### **Grand International Academy Sdn. Bhd.**

Corporate Tower CT-13-01/02, Subang Square,  
Jalan SS15/4G  
47500 Subang Jaya, Selangor, Malaysia.

# APPLICATION PROCEDURE

Application must be submitted online at  
**<https://oas.ia.unimas.my>**

Application is open throughout the year.

#### **Disclaimer:**

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